

Company History

David G. Smith produced the first Smith-Midland® precast product, the Smith-Cattleguard® in 1960. Over the years, as we met the challenges of the times, we added a full line of farm products, along with J-J Hooks® safety barriers, Utility products, Easi-Set® and Easi-Span buildings, SlenderWall®, Sierra Wall, SoftSound Wall, Beach Prisms™ and other custom designed products.

Our facilities expanded from a small farm outbuilding to a modern complex of office and production buildings on a 30 acre site, with two other manufacturing facilities in Reidsville, North Carolina and Columbia, South Carolina.

Smith-Midland's® production excellence is based on a thorough understanding of precast concrete technology backed by the skills, facilities and experience necessary to produce quality precast products. Our manufacturing plants include steel shops, form fabrication shops, automated concrete batch plants and environmentally controlled casting areas.



In the Community



Smith-Midland® Corporation plays an active role in its local community in Fauquier County. Donations are made to various local non-profit organizations, including the Midland Christian Academy and Liberty High School.

Smith-Midland® Corporation encourages their associates to participate in various charitable endeavors, in both time and money. Recent programs include: Holiday Adopt-A-Family program, Walks to raise money for Help the Homeless in Washington DC and March of Dimes.

Each year a local high school student is brought on board into the sales and marketing department through a co-op educational intern program to receive practical hands on business experience.

The company and its employees also make an effort to recycle paper, office products, and manufacturing materials in the company provided recycling receptacles.

Contact

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www.SmithMidland.com/careers

Going Strong Since 1960



Can you imagine yourself as a part of **our** team?



The Smith-Midland® Corporation provides a quality benefits package that supports each Associate and their families.

- Medical Plan
- Health Savings Account Company Contributions: \$600 for individuals/\$1,200 for families each year
- Dental Plan
- Vision Plan
- 8 Paid Holidays
- Paid Time Off (Vacation)
- Company paid Short-Term Disability
- Company paid Life Insurance
- Company paid Accidental Death and Dismemberment Insurance
- Wellness Programs:
 - Free flu-shots
 - Health Fair
 - Incentive program to quit smoking
 - Employee Assistance Program (EAP)



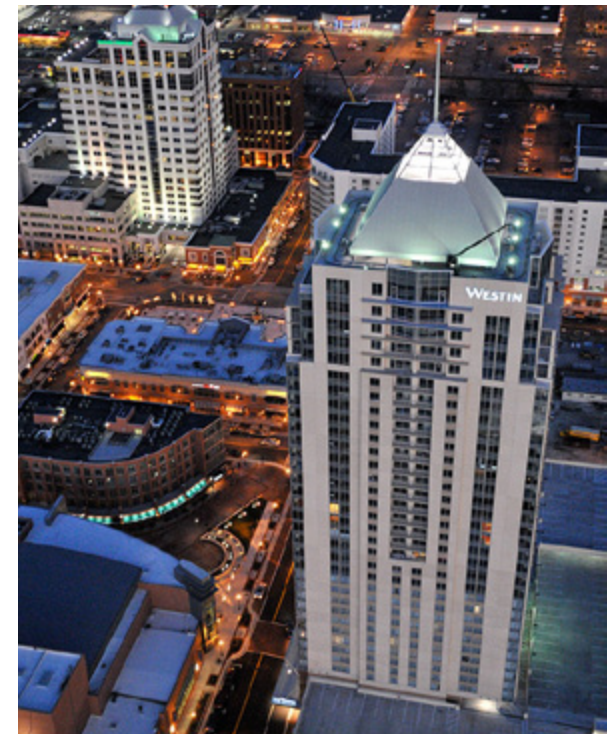
- Tuition Reimbursement
- 401K plan with company match
- Free financial planning service in connection with the 401k plan
- Stock option plans offered to supervisors / management team
- Profit Sharing Plan
- Employee Referral Bonuses
- Leadership/management training
- English as a second language classes
- Field trips for associates and family members to visit completed projects
- Turkeys at Thanksgiving
- Hams at Christmas
- Annual Christmas party
- Monthly birthday recognition luncheons
- Summer/Fall picnic for associates and their family members



Smithsonian National Zoo Retaining Wall; DC



MARC Halethorpe Train Station; Baltimore, MD



Tallest Building in Virginia; Virginia Beach

Available positions can be viewed at www.SmithMidland.com/careers